PTO/SB/08 (09-06)

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	Substitute for	form 1449	/PTO	Complete if Known		
	INFORMATION	N DISCLO	DSURE	Application Number	09/641,866	
STATEMENT BY APPLICANT				Filing Date	08/18/2000	
				First Named Inventor	Charles E. BERNASCONI et al.	
				Art Unit	3626	
(	(use as many sheets as necessary)			Examiner Name	Kristine K. Rapillo	
Sheet	1	of	1	Attorney Docket Number	087354-0108	

Initials* N	Cite	Document Number	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear
	No. <sup>1</sup>	Number-Kind Code <sup>2</sup> ( <i>if known</i> )			
K.R./	B1	US - 6,272,472	08-07-2001	DANNEELS et al.	
<u> (.B./  </u>	B2	US – 2004/0225550	11-11-2004	HELANDER et al.	
K.R./	B3	US – 2005/0114195	05-26-2005	BERNASCONI	

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		Serial Number-Kind Code <sup>2</sup> (if known)			

FOREIGN PATENT DOCUMENTS						
Examiner Initials*	Cite No. <sup>1</sup>	Foreign Patent Document Country Code <sup>3*</sup> Number <sup>4*</sup> Kind Code <sup>5</sup> ( <i>if known</i> )	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Documents	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear	T6
				-		

NON PATENT LITERATURE DOCUMENTS						
Examiner Initials*	Cite No. <sup>1</sup>	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.) date, page(s), volume-issue number(s), publisher, city and/or country where published.	T <sub>6</sub>			
/K.R./	В4	The assignee of the '133 patent first sold a service titled "Aesop" for substitute fulfillment on the Web in July 1999 which did use a separate web page for and associated only with the respective substitute worker, but did not use timed availability by computer of positions.				
/K.R./	B5	HIPPEL et al., "Temporary Employment: Can Organizations and Employees Both Win?" Academy of Management Executive, Vol. 11, No. 1, 1997, pp. 93-104.				

Examiner Signature	/Kristine Rapillo/	Date Considered	05/28/2009
Considered. Inclu USPTO Patent E Japanese patent	tial if reference considered, whether or not citation is in con ude copy of this form with next communication to applicant. Documents at www.uspto.gov or MPEP 901.04. 3 Enter Off I documents, the indication of the year of the reign of the En- symbols as indicated on the document under WIPO Standa	1 Applicant's unique citation designation number (optic fice that issued the document, by the two-letter code (W mperor must precede the serial number of the patent do	onal). 2 See Kinds Codes of /IPO Standard ST.3). 4 For ocument, 5 Kind of document by

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